



# ESG AND CSR

- 📍 The Fire Station
- 📍 Katara Art Center

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# ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

At al markhiya gallery, we are committed to the principles of Environmental, Social, and Governance (ESG) as an integral part of our operations. As a contemporary art gallery showcasing emerging and established artists from Qatar and the Arab World, we recognize the impact of our platform in fostering sustainability, inclusivity, and ethical governance.

## Environmental Responsibility

We acknowledge our shared responsibility to protect the planet and actively work to minimize the environmental impact of our operations.

### Key Areas of Focus

#### 1. Sustainable Gallery Operations

- Using energy-efficient lighting and eco-friendly materials in displays, framing, and packaging whenever possible.
- Prioritizing digital solutions, including the introduction of digital catalogues, paperless communication, and QR codes in exhibitions.
- Implementing recycling programs for materials like paper, plastics, and glass.
- Monitoring and reducing energy consumption in our buildings and technologies.

#### 2. Sustainable Art Practices

- Encouraging artists to use sustainable materials in their work.
- Supporting art projects that raise awareness about environmental issues.

### Future Goals

- Curating exhibitions addressing environmental challenges and advocating for sustainability.
- Promoting sustainability awareness among staff and minimizing waste.
- Improving the sustainability of procured products and adopting circular economy models when applicable.

# ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

## Social Responsibility

al markhiya gallery leverages art as a tool for social change and community building by fostering cultural inclusion, equity, and educational opportunities.

### Key Areas of Focus

#### 1. Supporting Local and Regional Artists

- Providing emerging artists from Qatar and the Arab World with opportunities to develop their practice.
- Ensuring fair compensation and transparent agreements with artists.
- Promoting the artists' artwork on the gallery's social media platforms.

#### 2. Community Engagement

- Hosting public exhibitions, workshops, and outreach programs to engage diverse audiences.
- Partnering with schools, universities, and cultural organizations to make art accessible to younger generations.
- Organizing interactive workshops, curator-led tours, and artist talks for underserved communities.

#### 3. Diversity and Inclusion

- Showcasing artists from diverse cultural and underrepresented backgrounds.
- Ensuring inclusive hiring practices and fostering a workplace valuing diversity and equity.

#### 4. Cultural and Social Initiatives

- Building global networks through partnerships and exhibition exchanges.
- Inviting guest and emerging curators to foster dialogue and collaboration.

# ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

## Governance

Strong governance ensures transparency, accountability, and integrity in all our operations.

### Key Areas of Focus

#### 1. Fair Practices

- Providing transparent contracts for artists covering representation, commissions, and intellectual property rights.
- Adhering to ethical financial practices and avoiding conflicts of interest in sales.

#### 2. Governance and Oversight

- Maintaining a governance committee to oversee adherence to ESG policies and legal standards.
- Complying with local and international laws in art sales and business operations.

#### 3. Data Protection and Privacy

- Enforcing stringent policies for protecting personal data and privacy.
- Maintaining a clear privacy policy on our website.

## Conclusion

al markhiya gallery's ESG framework reflects our commitment to fostering sustainability, inclusivity, and ethical governance. By integrating these principles into our operations, we aim to create a positive impact on the environment, society, and the art community.

Through these efforts, we strive to build a sustainable, inclusive platform for contemporary art, strengthen communities, and lead by example in ethical business practices. We invite all stakeholders to join us in advancing this vision in Qatar, the Arab World, and beyond.

# CORPORATE SOCIAL RESPONSIBILITY AT AL MARKHIYA GALLERY

Introduction At al markhiya gallery, our Corporate Social Responsibility (CSR) initiatives are deeply rooted in our mission to promote emerging and established Arab art, nurture talent, and engage meaningfully with the local and regional community. We are committed to enriching Qatar's cultural and social landscape and elevating the Middle East as a global hub for artistic expression.

## OUR VISION

As Qatar's oldest privately owned gallery, al markhiya is dedicated to representing, exhibiting, and promoting a distinctive group of emerging and established artists from Qatar and the Middle East. By connecting their work with diverse audiences locally and internationally, we strive to create a dynamic and inclusive space where art thrives and inspires.

## OUR COMMITMENTS

Ethical Business Practices



Community Engagement



Diversity and Inclusion



# CORPORATE SOCIAL RESPONSIBILITY AT AL MARKHIYA GALLERY

## OUR COMMITMENTS



### 1. Ethical Business Practices

- **Fair Representation of Artists:** We prioritize equitable agreements and fair compensation, ensuring artists' creative and intellectual property rights are respected.
- **Transparency:** Our operations are guided by open communication with artists, collectors, and collaborators, fostering trust and maintaining ethical practices.



### 2. Community Engagement

- **Supporting Local Artists:** We actively promote local and regional talent through exhibitions, events, and connections with international platforms.
- **Educational Outreach:** Through workshops, talks, and special tours, we provide access to the arts by engaging with the local community and fostering a deeper appreciation of contemporary art. By collaborating with schools, universities, and cultural institutions, we aim to inspire the next generation of artists and art enthusiasts.
- **Cultural Exchange:** By participating in and sponsoring regional cultural events, we contribute to Qatar's growing reputation as a vibrant cultural hub.



### 3. Diversity and Inclusion

- **Showcasing Diverse Voices:** We amplify underrepresented Arab voices across genders, cultures, and communities through our exhibitions and programming.
- **Accessibility:** Our events and exhibitions are inclusive, ensuring accessibility for all, including those with disabilities, through thoughtful design and accommodations.
- **Diverse Team:** We are committed to fostering an inclusive work environment that reflects the diversity of the region and the artistic community we serve.